ROTHERHAM METROPOLITAN BOROUGH COUNCIL

RECORD OF OFFICER EXECUTIVE DECISION

Date of Decision:	Thursday 13th August 2026
Title:	Determination of Requests for Early Release or Flexible Retirement.
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Executive Director of Corporate Services
Details of Specific Delegation or Delegation contained in the relevant Sub-Scheme of Delegation.	Council's Constitution Appendix 9 - Responsibility for Functions Page 38 refers:- SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS 'The Strategic Director of Finance and Customer Services is authorised to discharge executive functions for:- 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls, including:- (g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.'
Decision:	Approval was given to request ERP0387 for the flexible retirement of an employee in Corporate Services.
Reasons for the Decision:	The panel considered a flexible retirement request to reduce hours from 17 hours to 14.8 hours with effect from 1st September. The request advises that the service can accommodate the reduction in working hours as the work can be absorbed within existing service arrangements. It is unclear as the costings have an annual replacement cost. PH clarified that will be absorbed by the other staff member, so the cost attached to this request is to facilitate that.

Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any Cabinet Member consulted by the decision maker which relates to the decision:	None
Dispensations Granted: (If any)	None
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None
Dispensations Granted: (If any)	None
Reports or parts of reports considered	None

I certify that this is a true record of the executive decision to:

Approve the request ERP0387 for the flexible retirement of an employee in Corporate Services.

I confirm that in making this decision, due regard was given to the seven principles of public life.

Signed by the Decision Maker:



Dated: Thursday 13th August 2026

Name: Judith Badger
Job Title: Executive Director, Corporate Services. S151 Officer